

John R. Kirksey as its new president John R. Kirksey is the newly-appointed President of the National MultiCultural Institute, only the second President in the organization's 27-history. Mr. Kirksey is a widely-regarded expert in the areas of diversity, human resources, and organizational culture, and has served corporations in financial services, manufacturing, consumer products, pharmaceuticals, electronics, entertainment/media, education and healthcare.

Background Summary

John Kirksey is a leading expert in the area of human resources, diversity and organization culture, and strategic business change processes. He has been cited in professional journals and the national media, including the American Management Association's *Management Review Magazine*, Gannett newspapers, and BNA. In addition, he has been featured in interviews on CNN and CNBC. Most recently, he has been Managing Principal of The Kirksey Group which provides consulting services in organization effectiveness, workforce change management, and multicultural inclusion/diversity to Fortune 500 corporations.

Formerly Mr. Kirksey was Senior Vice President and Chief Diversity and Inclusion Officer for AXA Equitable. He also served as Vice President and Chief Talent Management Officer for Marsh & McLennan. Prior to Marsh, as a Partner and Practice Leader with PricewaterhouseCoopers, he led both the Global Cultural Inclusion and Diversity Consulting Practice and the HR Consulting Practice for the Entertainment and Media Industries. Prior to his tenure with PWC, he co-led the Global Diversity and Inclusion Consulting Practice at Towers Perrin.

Before his consulting career Mr. Kirksey was Senior Vice President and Chief Services Officer for ICMA Retirement Corporation, where Human Resources, National Accounts, Administration, Public Relations, and Corporate Communications reported to him. He has also been a Human Resources executive with Johnson and Johnson, Knight Ridder and others.

As a consultant, he has advised a broad cross-section of global Fortune 100 and 500 companies as well as several European- and Asian-based corporations. He has been an advisor to corporations in financial services, manufacturing, consumer products, pharmaceuticals, electronics, entertainment/media, and education and health services.

Mr. Kirksey has distinguished himself for his ability to strategically focus organizations on change strategies that enhance organization performance and bottom line results. Both as an executive and as consultant and advisor, he has worked effectively at the board level.

Education and Affiliations

Mr. Kirksey holds a Master of Arts Degree (1976) in Cultural Studies from Governors State University at University Park Illinois and The Advanced Management Diploma from Columbia University's Graduate School of Business (1986).

He serves on the:

- Board of New York University's Polytechnic Institute (Human Resources/ Compensation Committee Chair and Executive Committee Member)
- Board of Cornell University's School of Industrial and Labor Relations
- Board Chairperson of A Journey For 911
- Board of the National Executive Service Corps (HR Committee Chair and Executive Committee member)
- Board of the Old Barracks (Revolutionary War) Museum
- Fellow of the Foreign Policy Association
- Member of the Executive Leadership Council.

Mr. Kirksey has been a guest lecturer on workforce change at the University of Pennsylvania's Wharton Graduate School of Business and has served on business curriculum advisory committees for other colleges and Universities.